

Job Profile

Bethany Christian School is seeking a dynamic, passionate Head of School to help them continue the pursuit of providing an exceptional academic education and spiritual mentorship program to its students. This leader should possess a Master's Degree, preferably in Education, and experience in school leadership. Understanding of "cost-based education" philosophy is very desirable. Good communication skills are essential and leadership courage a must. An understanding of the effective use of 21st century technology in the classroom is desirable to this position as well.

School Profile

Bethany Christian School was born out of a vision of members of Bethany Presbyterian Church (PCA) more than 43 years ago. It began as a preschool and is now serving over 200 students in Preschool through Twelfth Grade. In the last four years enrollment has increased by over 60% and a vibrant, well-attended summer camp has been implemented. Our school is a mission school and does not require church membership to attend. Our staff members are committed to serving in this mission field and minister to our families to introduce them to our Savior. Our school is often described as a "family," and that feeling of home is a vital part of the BCS culture. Academic excellence is extremely important, but along with that we stress service to others, grace, integrity, engagement with the community, and we desire our students to have a personal relationship with God through Jesus Christ. Biblical instruction is given throughout the day in all subjects and helps shape our view on the world we live in.

<u>Our Purpose</u>

To instruct future generations to love God and serve others.

Our Mission

We seek to provide an exceptional academic education through partnership with our families in a diverse environment that integrates biblical truth throughout all course of study while equipping every child to impact their world for Christ.

Application Requirements

- 1. Must be able to give testimony to their faith in Jesus Christ and should be a member in good standing in an evangelical church.
- 2. A Master of Arts or Sciences in Education and/or equivalent experience in the educational field.
- Must be well-versed in employing needs-based assessment and intervention, supporting effective implementation of technology within the classroom, and providing relevant professional development.
- 4. Must have an understanding of the effective use of 21st century technology in the classroom.
- 5. Business, budgeting, or finance background is a plus.
- 6. The ideal candidate will be a natural shepherd and exude a love for Jesus. This position demands a humble leader and life-long learner who is able to deftly handle interpersonal conflicts, comfortable when speaking before an audience, and who desires to nurture growth in both students and teachers.
- 7. Must be able to communicate with parents, teachers, and administration so as to foster a culture of trust and openness
- 8. Salary range is approximate. Salary will be based on experience and qualifications.

Community Information

Oxford is a borough in Chester County, Pennsylvania and is a rural community located between Baltimore, Maryland and Philadelphia, Pennsylvania. It is adjacent to Route 1 in Amish Country, only minutes from the Maryland line and 30 minutes from Lancaster, Pennsylvania. Four major corporations have made Oxford their headquarters; Herr Foods, Inc., Outback Trading Company, LTD, Scalewatcher, and Neuchatel Chocolates. The area has also seen the development of new shopping centers, housing developments, and downtown revitalization. Being located between two major cities provides the best of both

worlds; a quiet, clean, and safe rural setting, rich with outdoor opportunities, yet less than one hour away from world-class dining, entertainment, sports teams, international airports, and shopping.